



## Head Designer (Fashion)

### Position

You will be responsible for conceptualizing, directing, and implementing the design strategies of the company. You will work under the direction of the Creative Director for the development of Our Second Nature's (OSN) womenswear and childrenswear collections, and play a pivotal role in strengthening OSN's brand and product through design. This is a full-time position.

### Responsibilities

- / Conceptualize, design and develop OSN's womenswear and childrenswear collections and manage all aspects of silhouette design and print design
- / Execute the research and range plans under the direction of the Creative Director
- / Manage a team of Fashion Designers, Print Designers, Product Developers, Interns and Vendors, building a strong Design team culture
- / Work closely with the Design team during all stages of sampling to maximise efficiency and productivity within the Design team
- / Oversee fit sessions, and provide key suggestions on how to improve the OSN brand through product design and quality
- / Anticipate sampling or production problems and come up with solutions that are practical, scalable, sustainable, and cost-efficient
- / Lead material sourcing trips and factory visits
- / Work closely with the Buying and Merchandising team for alignment on consumer tastes and preferences
- / Keep up to date with trend and market movements; forecast, develop and adapt designs accordingly to suit consumer demands



- / Manage the deliverables, timelines and budgets of the Design team
- / Collaborate with the Business Development team in developing goals and forecasts, analyzing performance and results, and identifying opportunities in design
- / Remain actively involved in scouting, hiring and training of talent to elevate quality of team
- / Manage and cultivate the career development of team members
- / Elevate the OSN brand through design innovation

### **Requirements**

- / 3-5 years of working experience in a local or international fashion company
- / A creative flair and a distinct appreciation for the OSN brand
- / Experience in creation of womenswear collections from conceptualization to production, with proficiency in garment construction, pattern-making, pattern-cutting and sewing
- / Experience in creating and working with textile prints
- / Ability to cultivate and lead a dynamic team
- / Strong problem-solving skills with the ability to think out of the box and come up with solutions that are practical, scalable, sustainable, and cost-efficient
- / Self-motivated, pro-active, and always seeking to improve
- / A team player who displays a positive, professional attitude
- / Strong verbal and written communication skills in English and Mandarin
- / Proficiency in Adobe Photoshop and Adobe Illustrator
- / Singapore citizens or Permanent Residents only

To apply, please submit your CV and portfolio to [join@oursecondnature.com](mailto:join@oursecondnature.com).

